



Re: Nominations by Petition

To Whom it May Concern:

Thank you for your interest being nominated by petition for elections at the 2026 Annual Meeting of Arrowhead Federal Credit Union.

To run by petition, you would need to use the enclosed forms to gather signatures from at least 1% of the Members of the credit union entitled to vote, with a maximum of 500. As the credit union has approximately 225,000 Members, you will need to gather signatures from 500 eligible Members.

Below is information pertinent to being nominated by petition, including the Election Campaign Rules applicable to any solicitations for petitions and other campaigning you may wish to perform. Additionally, you will find in the enclosed packet other materials you will need to complete to turn in with an application to be nominated by petition.

Nominations close on March 05, 2026 and your signatures and application packet must be received by the Nominating Committee at Arrowhead Federal Credit Union, Attention: Nominating Committee/086 PO Box 4100, Rancho Cucamonga, CA 91729 before 5:00 pm on March 05, 2026. If no more nominations for vacant positions are received than the number of vacant positions, the credit union may declare that those nominated and qualified to be elected are elected.

Please email the Nominating Committee at [nominations@arrowheadcu.org](mailto:nominations@arrowheadcu.org) if you have any questions.

Sincerely,

ARROWHEAD FEDERAL CREDIT UNION

<b><u>APPLYING FOR</u></b> <b><u>(check one only):</u></b>	<b><u>METHOD</u></b> <b><u>(check one only for Board seats):</u></b>
<input type="checkbox"/> Board of Directors	<input type="checkbox"/> Nomination
<input type="checkbox"/> Supervisory Committee	<input type="checkbox"/> Petition

Name: \_\_\_\_\_  
First Middle Last

Home Address: \_\_\_\_\_  
Street: City State Zip

Previous Address(s): \_\_\_\_\_  
\_\_\_\_\_  
(Minimum 5-year history required)

Home/Mobile Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_ email: \_\_\_\_\_

Best time, day and method to reach you: \_\_\_\_\_

Credit Union Account Number: \_\_\_\_\_

How long have you been a member of ACU: \_\_\_\_\_

Current Company/Occupation and Position: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_  
State of Issuance/Exp. Date

Have you ever been convicted of a crime? ☐ No ☐ Yes

If "Yes," provide dates: \_\_\_\_\_

County and State: \_\_\_\_\_

Brief Description: \_\_\_\_\_

Have you ever served as a Team Member, Board Member or Committee Member for the Credit Union? ☐ No ☐ Yes

If "Yes," provide dates: \_\_\_\_\_

Position Description: \_\_\_\_\_

#### Special Skills:

- |   |   |
|---|---|
| <input type="checkbox"/> Fund-Raising/Development   | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Personnel/Human Resources  | <input type="checkbox"/> Privacy/Security       |
| <input type="checkbox"/> Finance/Accounting         | <input type="checkbox"/> Legal                  |
| <input type="checkbox"/> Business/Management        | <input type="checkbox"/> Legislative            |
| <input type="checkbox"/> Marketing/Public Relations | <input type="checkbox"/> Other: _____           |

#### Professional Background:

- |  |  |
|--|--|
| <input type="checkbox"/> For-profit business | <input type="checkbox"/> Non-profit organization |
| <input type="checkbox"/> Government          | <input type="checkbox"/> Other: _____            |

#### Education: (specify highest level):

- |   |  |
|---|--|
| <input type="checkbox"/> Some high school             | <input type="checkbox"/> Some graduate coursework          |
| <input type="checkbox"/> High school graduate         | <input type="checkbox"/> Graduate degree or higher         |
| <input type="checkbox"/> Some college                 | <input type="checkbox"/> Trade or professional designation |
| <input type="checkbox"/> Undergraduate college degree | <input type="checkbox"/> Other: _____                      |

Affiliations and current membership in business or professional organizations (including credit union):

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Additional information that may be helpful in ascertaining qualifications to serve (e.g. indicate any positions you have held with any credit union):

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**PERSONAL STATEMENT/EXPERIENCE/OBJECTIVES:** For applicants for Board of Directors seats, please provide a statement of your experience and qualifications. Please limit statements to 250 words or less. Submissions in excess of 250 words may forfeit eligibility for candidacy.

**Note:** Any comments provided below may be printed on the election ballot:

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In addition to the information provided above, please attach a detailed resume with any and all service dates as well as the contact information of at least three (3) personal and/or professional references who can validate your character, experience, and/or skills.

My signature below: (1) authorizes Arrowhead Federal Credit Union to publish my biographical information and personal statement on the election ballot and other Credit Union publications as needed; (2) confirms my understanding of all information provided herein; (3) indicates my acceptance of and willingness to perform to the best of my ability all duties and responsibilities of the position sought if elected; (4) certifies that all information provided by me is accurate and complete; (5) affirms to the best of my knowledge that I am bondable and would not be refused bond for any reason; and (6) authorizes Arrowhead Federal Credit Union to conduct any background investigation, credit checks, and/or verification of character necessary to ascertain my eligibility to stand for elective office.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please mail applications to:

**Arrowhead Federal Credit Union  
Attention: Nominating Committee / 086  
PO Box 4100  
Rancho Cucamonga, CA 91729**

**NOTE:** Fully completed forms, information and/or required materials must be submitted by published deadlines to be considered.

**NOTICE AND AUTHORIZATION FOR  
CONSUMER REPORT AND/OR INVESTIGATIVE CONSUMER REPORT**

I, \_\_\_\_\_, understand and agree that, in connection with my potential nomination to Arrowhead Federal Credit Union's Board of Directors or appointment to the Supervisory Committee, Arrowhead Federal Credit Union may request a *Consumer Report* and/or an *Investigative Consumer Report* about me from the following consumer reporting agency: Experian.

I voluntarily authorize Arrowhead Federal Credit Union to retain a Consumer Reporting Agency and/or an Investigative Consumer Reporting Agency to conduct an investigation of me and/or to provide a report to Arrowhead Federal Credit Union concerning my character, general reputation, personal characteristics, mode of living, creditworthiness, credit standing, credit capacity, work habits, performance and experience, along with reasons for termination of past employment. This information may be obtained through personal interviews with my former employers, neighbors, friends, associates, or with others with whom I am acquainted or who have knowledge concerning any such items of information. I understand that this report will be used in connection with making a decision regarding my application to serve as a member on Arrowhead Credit Union's Board of Directors or Supervisory Committee.

I understand that I may request additional information about the nature and scope of the investigation, and that such request must be made in writing. I may request that Arrowhead Federal Credit Union provide me with the Federal Trade Commission document entitled, "A Summary of Your Rights under the Fair Credit Reporting Act" by writing to Arrowhead Federal Credit Union at:

Arrowhead Federal Credit Union  
Attention: Nominating Committee / 086  
PO Box 4100  
Rancho Cucamonga, CA 91729

By placing a check in the following box ☐ I am requesting that I be furnished with a free copy of any *Consumer Report* and/or *Investigative Consumer Report*.

I understand that I have the right to inspect the report at the agency's offices during normal business hours and after reasonable notice to the agency. I can also inspect the report by certified mail or by telephone. I must show proper identification and pay for any costs involved with the inspection. I have the right to be accompanied by one other person who must also show proper identification. The agency will explain any of the information in the report and will provide a written explanation of any coded information.



## Nomination and Election

### Notice and Authorization for Consumer Report and/or Investigative Consumer Report

I've read this Notice and Authorization and understand and agree with each of its terms.

Nominee's Information:

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Social Security No.

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
Mailing Address (if different than above)

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
email

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## ARROWHEAD FEDERAL CREDIT UNION ELECTION CAMPAIGN RULES

The Credit Union must establish and maintain an election process which is orderly and in which the choices of the Credit Union's members are free and informed. The following rules apply to the Credit Union's election process to balance the rights of nominees to conduct a free campaign with the membership's right to an orderly process as well as a free and informed choice.

The following rules are based on the standards for a corporate election. They are not the same as those that apply in a political election. The standards are:

- A. All information presented in any communications medium supplied by any nominee or any nominee supporter should be factual. All information presented in any communications medium should not be false nor misleading. For the purpose of these election campaign standards and rules, "communication media" shall include, but is not limited to, any writing, printed material, verbal communication or electronic or data transmission.
- B. The campaign process must be orderly and no member should be intimidated, pressured or fear any reprisal because of their candidacy or support of the nominee(s) of their choosing.

For the purposes of the rules set forth below, the following definitions apply:

*Campaigning* is activity by nominees or their supporters within a public medium during an election and intended to support one or more nominees.

*Candidate* shall have the same meaning as that of "*Nominee*" pursuant to the Credit Union's Bylaws.

*Defamation* is the act of damaging reputation by false statements.

*Disparagement* is the act of discrediting a thing by comparing or connecting that thing to something of less value or worth.

*False Statements* are statements which are contrary to fact.

*Independent Directors* means the directors who are not candidates or nominees in the election at issue. Where the Independent Directors are tasked with action hereunder and there are fewer than 3 such directors, the action may be taken by the Supervisory Committee.

*Misleading Statements* are statements which have a tendency to lead to error. These statements tend to lead one to a false conclusion. They generally arise as a result of false assumptions, downplaying or omitting relevant facts or presenting out of context.

*Public Medium* is any medium through which nominees of their supporters might gain access to Credit Union members.

Pursuant to and in accordance with the applicable legal standards, the following campaign rules shall apply:

1. Misleading or false statements by any nominee or any nominee supporter deprives Credit Union members of relevant and accurate information and impairs the right of members to make an informed choice. As such, any misleading or false statement by any nominee or any nominee supporter is prohibited. Statements which are in any material way incomplete, unfairly slanted or minimize the issues unfairly shall be considered misleading and are prohibited.
2. Nominees and their supporters may not engage in disparaging or defamatory statements, in any form, concerning any nominee, any nominee supporter, the Credit Union, and Credit Union Team Member, Official, Volunteer, or member or any other person or entity. This rule shall not be construed to restrict the ability of a nominee to factually and fairly criticize another nominee's record or position on Credit Union issues or that nominee's qualifications.
3. Nominees and their supporters may not engage in coercion or make threats of any nature or kind, explicit or implicit, including, but not limited to, threats of reprisal or force against, or promises of individual benefit for, Credit Union Team Members, Officials, Volunteers or members.
4. Nominee Statements for any contested election shall be prepared by each nominee. Accordingly, each nominee shall prepare his or her own Nominee Statement and shall limit the Statement to a description of his or her qualifications for the office to which he or she has been nominated and the reasons for the nominee's candidacy. In no event shall a Nominee's Statement exceed two hundred and fifty (250) words.
5. Nominees and their supporters, including any group or committee endorsing or supporting a nominee or group of nominees, are required to identify themselves in each communications medium they use and are further required to identify a reasonable means through which they may be contacted. All nominees and their supporters must indicate in all communications media they use that the communications media are not provided by or endorsed by the Credit Union.



6. Each nominee shall, upon request of Credit Union's Independent Directors, clearly indicate whether or not communications media purportedly mailed or otherwise distributed is communications media authorized by the nominee. Upon request of the Independent Directors, a nominee may be required to publicly disavow communications media not authorized by the nominee.
7. Any member may endorse or otherwise support a nominee or group of nominees provided that such endorsements shall comply with these election campaign rules.
8. Any committee or group endorsing or supporting a nominee or group of nominees shall comply with these election campaign rules.
9. No nominee, nominee supporter or Credit Union member will be permitted to solicit, campaign or engage in any election related activities on, in or within 100 feet of any Credit Union office, branch or other facility (including but not limited to, ATMs owned by Credit Union or an affiliate of Credit Union). Prohibited solicitation, campaigning or election related activities includes, but is not limited to, such activities as 1) requests, suggestions or solicitations for support, assistance, donations, signatures or votes for any nominee; 2) posting of signs for any nominee; and 3) organizing activities and distribution using any communications media for any nominee.
10. Nominees and their supporters may not reveal any information supplied or made available by Credit Union which Credit Union regards as confidential, except in accordance with Credit Union policy.
11. Credit Union Team Members are required to comply with Credit Union policies.
12. Upon written request of any nominee or nominee supporter, the Independent Directors, or person(s) designated by the Independent Directors, shall, within a reasonable time after the request is submitted, review any communications medium for compliance with these rules.
13. During a Credit Union election, these campaign rules shall be interpreted and enforced by the Independent Directors.
14. Complaints alleging violation(s) of these election campaign rules or Credit Union policy must be made promptly and in writing to the Independent Directors and shall include the time, date and nature of the alleged violation(s) with as much supporting information as possible.
15. The Board of Directors shall have the right to take such action on a complaint as it deems appropriate under the Credit Union's Bylaws and applicable Federal and State Laws.

**PETITION FOR ELECTION TO OFFICE ON THE  
BOARD OF DIRECTORS OF ARROWHEAD FEDERAL CREDIT UNION**

Each of the undersigned states that he or she is a member of Arrowhead Federal Credit Union and does hereby petition that the following named candidate shall be nominated for the office of Director of Arrowhead Federal Credit Union and to have the candidate's name placed on the ballot for the 2026 election.

\_\_\_\_\_  
Name of Candidate

\_\_\_\_\_  
Residence Address – City, State, Zip Code

NO.	MEMBER NAME (please print)	CU MEMBER SIGNATURE	RESIDENCE ADDRESS	CU ACC'T NO. (LAST 3 DIGITS)

I hereby certify that I accept nomination as a candidate for the above Office by petition, when qualified by at least 500 valid signatures, and will serve in the Office to which nominated, if elected. I understand that this petition is subject to verification as to the authenticity of each signature.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Candidate's Signature

NOTE: Nominations by petition must be signed within eleven (11) months prior to the Annual Meeting to be held April 16, 2026 by at least 500 members of this Credit Union. Nominations close on March 5, 2026, and your signatures and application packet must be received by the Nominating Committee at Arrowhead Federal Credit Union, Attention: Nominating Committee/086 PO Box 4100, Rancho Cucamonga, CA 91729 before 5:00 pm on March 5, 2026. Petitions received after this date and time will not be eligible for inclusion on the ballot. In the event of mailed petitions, the date received at the office of the Nominating Committee shall be used to determine the effective date of the petition.